

Cumberland-Cape May Officials Assoc. # 196
#196 Board Policies
Updated 12/11/2014
Rules, Regulations and Fines

The following are the rules and regulations for the Association that were duly passed by a majority vote of the membership:

1. Dues: Dues are due at the February 1 of the previous year for the admission in the State and IAABO membership directories. All dues not paid by February 1 will warrant a \$50.00 late fee for the first two months. Late fees and dues paid after this date will pay the \$50.00 fine plus \$15.00 per month late.
2. Assessment Fees: For the year just worked are 5.5% of the monies made on games the Board is responsible for. This fee is due April 15 of that given year. If the fee is late, there is a \$25.00 late fee for the first two months. Assessments and fines paid after the first two months are the original assessment plus the \$25.00 late fee and \$15.00 a month thereafter. If late fees are not paid by June 1 of the year in question then the next season the member will lose the first half of their schedule and still must pay their assessment and fees before they get reinstated to officiate.
3. Lateness to Games:
 - A. The first occurrence of lateness warrants a half game fee for being late to the game.
 - B. Late to a game is not being on the court 15 minutes prior to the assigned start of the game.
4. Non-Arrival to Games:
 - A. If an official does not arrive to do an assigned game, there is a game fee assessed for the no show for the first occurrence.
 - B. If an official does not arrive for a game on more than one occasion during the season, there is a game fee assessed and their schedule is pulled until the Executive Board has the opportunity to meet with the official and come to a resolution.
5. Out of uniform:
 - A. When an official is out of uniform while working a ball game, the penalty is a warning.
 - C. If this type action continues, the official will be go through due process and be put in not good standing for the upcoming season.
 1. The working uniform for the Association is: Black pants, socks both black, a white and black striped shirt without pockets and black shoes.
 2. The shirt must have an IAABO patch placed in the roper position and an NJSIAA patch place properly. For the year 2001 and further, an American flag can be worn on the back one inch below the collar.
 3. A black whistle is to be used. Women may wear a black skirt if they choose.

4. No applicant cadet is to wear either the NJSIAA or the IAABO patch on their shirt.
 5. All uniform procedures follow NJSIAA and IAABO processes.
6. Game Returns:
- A. Any game that is returned or declined to the board that the board is responsible for carry's a \$5.00 return fee.
 - B. Any game that is returned to the board that the board is responsible for Within 48 hours of the assigned game time carries a game fee assessment. If it is a two game situation, you only get assessed for the first game.
7. Conduct Unbecoming an Official:
- A. All other infractions that occur, which could harm the Association or a member will be brought to the attention of the executive committee and will be dealt with by the executive committee for the good of the Association.
8. Absent Tee Ballots:
- A. Any absent tee ballot approved by the executive committee must be mailed to the election chair in a double sealed envelope. The inner envelope should only have the ballot, the outer should include name and address and be marked specifically near the return address as a ballot, for security reasons. This ballot is due 48 hours prior to the election. This follows Article 8 of the by-Laws.
9. Dual Membership:
- A. As of the 2010 season new dual status for membership has been suspended by vote of the executive committee and the entire membership.
10. Discrimination Policy
- A. All members must sign the Acknowledgement form and annually review at a meeting for the policy on Discrimination/Harassment for the board and the constitution.

In all situations if you feel that you have not gotten a just penalty or end result please write a letter to the President and you will get an executive hearing to review your situation.